

# Call - Canada Research Chairs

Opening date: 26 September 2023

Closing date: 27 October 2023

The Office of Vice-Principal of Research at the Royal Military College of Canada will hold an internal competition to allocate

- **One Tier 1 Canada Research Chair**, and
- **Two Tier 2 Canada Research Chairs**.

in the Faculty of Engineering and the Faculty of Science. The research disciplines covered by the program must align with the RMC's strategic research plan, available through the Canada Research Chair Program (CRCP) website: <https://www.chairs-chaires.gc.ca/program-programme/srp-prs/rmc-cmr-eng.pdf>

In 2000, the Government of Canada created a permanent program to establish 2,285 research professorships — Canada Research Chairs — in eligible degree-granting institutions across the country. Chairholders aim to achieve research excellence in engineering and the natural sciences, health sciences, humanities, and social sciences. The CRCP stands at the centre of a national strategy to make Canada one of the world's top countries in research and development. It invests up to \$311 million per year to attract and retain a diverse cadre of world-class researchers, to reinforce academic research and training excellence in Canadian post-secondary institutions.

There are two types of Canada Research Chairs:

**Tier 1 Chairs** tenable for seven years and renewable once, are for outstanding researchers acknowledged by their peers as world leaders in their fields. For each Tier 1 Chair, the institution receives \$200,000 annually for seven years.

**Tier 2 Chairs** tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend for first-term Tier 2 Chairs.

An “emerging researcher” is one who has been an active researcher in their field for fewer than 10 years at the time of nomination. Justified career breaks due to factors including parental leave, medical leave, COVID-19 closures, or familial obligations can significantly extend the eligibility period. In order to encourage maximum participation all applicants will have their eligibility assessed according to [https://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)

Life circumstances such as illness, disability, family and community responsibilities affect emerging and established researchers alike. Such circumstances are expected to impact a candidate's record of research achievement and will be taken into careful consideration during the assessment process.

To learn more about the Canada Research Chairs Program, we invite you to consult the program's website:

<https://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx>

## **Application details:**

### **Institutional eligibility requirements:**

Applicants must hold a regular professorship at the Faculty of Engineering or the Faculty of Science to be eligible for this competition.

### **RMC's commitment to meeting our equity and diversity targets:**

The allocation of Canada Research Chairs is a key component of RMC's Equity, Diversity and Inclusion Action Plan available on the RMC website: <https://www.rmc-cmr.ca/en/division-graduate-studies-and-research/royal-military-college-canada-action-plan-institutional#mcrc>. The CRCP and Department of National Defence have reviewed and accepted this action plan for conformance to the Government of Canada's policies on non-discrimination and employment equity.

As such, the Office of the VPR encourages women, persons with disabilities, Indigenous peoples, and visible minorities (the four federally designated employment equity groups) as well as gender minorities and racialized individuals (in accordance with CRCP policy) to submit their applications. Priority may be given to applicants who identify within one or more of these groups in order to meet and sustain our institutional EDI targets.

RMC is subject to the *Accessible Canada Act* and is committed to its principles. The Office of the VPR will work with applicants to ensure fair accommodation. Should you require a technical aid or an alternative application method to ensure an equitable assessment of your candidacy, please contact RMC's EDI Officer Ana Androsik: [anastasiya.androsik@rmc-cmr.ca](mailto:anastasiya.androsik@rmc-cmr.ca).

### **Application package:**

The documentation to be submitted must include the following:

- A curriculum vitae
  - include all career interruptions, if applicable;
- A description of the research program (maximum four pages) in NSERC format, including the following elements:
  - A summary stating the objectives of the research program;
  - Context and background;
  - Methodology;
  - Participation of research users and dissemination of results;
  - Description of the proposed training strategies for highly qualified personnel (HQP).

### **Deadline:**

Interested persons should send their application package by email no later than **Friday, October 27, 2023, at 16:30 p.m. Eastern Time** to the attention of:

Cécile Malardier-Jugroot, Ph.D.  
Vice-Principal Research  
[cecile.malardier-jugroot@rmc.ca](mailto:cecile.malardier-jugroot@rmc.ca)