

# WEDNESDAY'S WISDOM WEBINAR SERIES

*Hosted by the Success Centre*  
**Public Servant Employees Informational Sessions**

## **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

Were you aware that the DND EAP program had changed recently? Do you know about ALL the services that the new EAP program has to offer?

**Join this webinar on Wed the 15th of Jan 2025 to learn more!**

**English session at 0800 (duration 1hr)**

**French Session at 0900 (duration 1hr)**

**A registration link will be shared in the RMC announcements closer to the date, mark your calendar!**

DND employees and their family members who are experiencing personal, family or work-related concerns can benefit from a variety of services through the Employee Assistance Program. You can book free counselling or coaching sessions by calling: 1-800-663-1142, or 1-888-384-1152 (for people with hearing impairments). Employees can also be connected with a Peer Advisor who is trained to provide active listening and refer employees to relevant resources and supports by emailing [EAP-PAE@forces.gc.ca](mailto:EAP-PAE@forces.gc.ca)

## **OFFICE OF DISABILITY MANAGEMENT (ODM)**

Learn about the services and support the ODM offers as well as an overview of the Accessibility passport!

**Join this webinar on Wed the 26th of Feb 2025 to learn more!**

**Bilingual session at 0845 (duration 1h)**

**A registration link will be shared in the RMC announcements closer to the date, mark your calendar!**

The Office of Disability Management (ODM) was created to be an impartial, collaborative and inclusive group that supports employees and supervisors/managers dealing with disability-related matter due to illness, impairment and injury. This presentation will give present the organization and its values, the services offered to managers and employees, and answer any questions you may have.

For further information and/or to make an appointment please contact:

**[Disability\\_Management-Gestion\\_Invalidite@forces.gc.ca](mailto:Disability_Management-Gestion_Invalidite@forces.gc.ca)**

## **WORKPLACE HARASSMENT AND VIOLENCE PREVENTION**

Learn about the services and support that the Workplace Harassment and Violence Prevention team offer.

**Join this webinar on Wed the 26th of Mar 2025 to learn more!**

**French session at 0800 (duration 45 mins)**

**English Session at 0900 (duration 45 mins)**

**A registration link will be shared in the RMC announcements closer to the date, mark your calendar!**

The Department of National Defence must protect the health and safety of the Defence Team. As such, the Workplace Harassment and Violence Prevention (WHVP) program was stood up on January 1st, 2021, and places an emphasis on prevention and resolution. The program focuses on prevention by using a multifaceted approach through training, workplace assessments and resolving occurrences of workplace harassment and violence.

The WHVP Center of Expertise is pleased to deliver its hour-long presentation in which we'll:

- Clarify the definition of "harassment and violence" under DAOD-5014.
- Explore the regulation's goals: prevention and restoration.
- Outline the intake and resolution processes.
- Highlight available resources within CPCC/DGCSS.

You will also have the opportunity to ask questions and discuss any concerns you may have with a member from WHVP CoE team.

**RMC**  **CMR**  
SUCCESS CENTRE CENTRE DE SUCCÈS

